



## GOBIERNO DE PUERTO RICO

OFICINA DE ADMINISTRACIÓN Y TRANSFORMACIÓN DE LOS RECURSOS HUMANOS  
DEL GOBIERNO DE PUERTO RICO

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### PUBLIC NOTICE

The Office of Administration and Transformation of Human Resources for the Government of Puerto Rico (OATR, for its Spanish acronym), pursuant to Article 4, Section 4.3 (e) and Article 6.9 of Act No. 8-2017, as amended, known as the "Government of Puerto Rico Human Resources Administration & Transformation Act", and to comply with Article 2.055 of Act No. 107-2020, known as "Municipal Code of Puerto Rico", notifies its intention to adopt the following regulation:

#### **SPECIAL NORMATIVE LETTER NO.1-2024 PROHIBITION OF CARRYING OUT HUMAN RESOURCES ACTIONS DURING THE PRE AND POST ELECTION PERIOD 2024-2025**

This regulation is adopted for the purpose of ensuring the faithful application of the Merit Principle in the Public Service during pre and post-electoral periods in compliance with Law No. 8-2017, supra, which instructs agencies, instrumentalities, and public corporations of the Government of Puerto Rico to refrain from carrying out any personnel transactions that include areas essential to the Merit Principle during the two (2) months before and two (2) months after the general elections. Changes or actions of remuneration, changes in job category, or changes in employees are also prohibited. In the case of municipalities, Law No. 107-2020, supra, Article 2.055, extends the prohibition until the second Monday of the month of January following the general elections. In compliance with this legal mandate, the OATR adopts this regulation to establish the processes for abstaining from carrying out human resources actions during the pre and post electoral period, investigation, and the process of applying for dispensation for certain personnel actions for the agencies, municipalities, and dependencies of the Government of Puerto Rico.

A copy of the proposed regulation will be available for review during working days (Monday thru Friday), from 8:00 A.M. to 5:00 P.M., at our offices, located in the Zequeira Building, Ponce de León Avenue, Vela St. Number 6, Hato Rey, Puerto Rico.

Within thirty (30) days of the publication of this notice, all interested parties may: 1) submit their written comments to our office; 2) send them to the attention of Marcos Javier Andrade Ravelo, Esq., Principal Attorney, OATR, PO Box 8476, San Juan, Puerto Rico 00910-8476; or 3) send their comments to the following e-mail address: [avisospublicos@oatr.pr.gov](mailto:avisospublicos@oatr.pr.gov). An oral hearing may be requested in writing within five (5) days of the publication of this notice. The written request for an oral hearing must indicate the grounds that, in the opinion of the applicant, make it necessary to grant it.

Copy of this notice and the proposed regulation can be obtained through our website: [oatr.pr.gov](http://oatr.pr.gov).

January 24, 2024

Zahira A. Maldonado Molina, Esq.  
Director

**Autorizado por la Oficina del Contralor Electoral OCE-SA-2024-01318**